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Electrification of the Commercial Vehicle Segment:

Trends, Trials & Tribulations

Rick Dauch, CEO August 23, 2023



Agenda

- Government Regulations, Mandates & Funding
- Supply & Demand Factors
- ICE vs. EV Chassis
- Competitors & Application by Segment
- Workhorse Product Portfolio & Initiatives
- Summary



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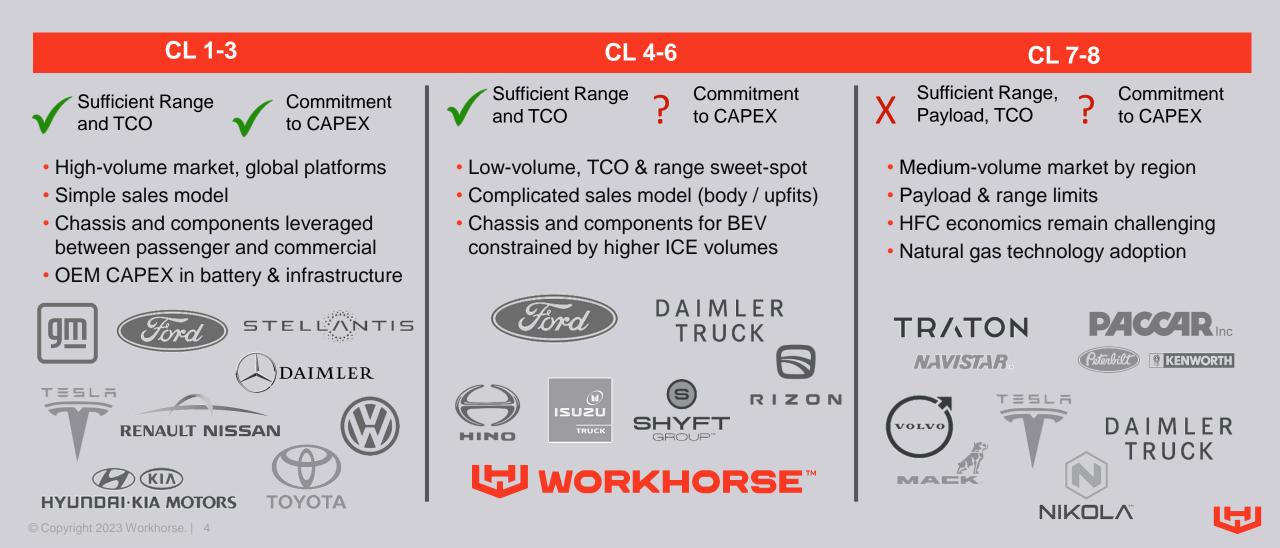
Consumer concerns & government regulations are driving the shift to EVs

- Paris Greenhouse Gas Accord (2040)
- China Govt Mandate & EU Govt Policies
- U.S. Government
 - CARB Mandates (Auto, Commercial Vehicles)
 - U.S. Federal Govt Funding & Commitments

U.S. commercial EV adoption is steadily increasing, but at a **slower pace** than the rest of the world.

Automotive & Commercial Segments

The next EV frontier: CL 4-6 "Return to Station" delivery trucks



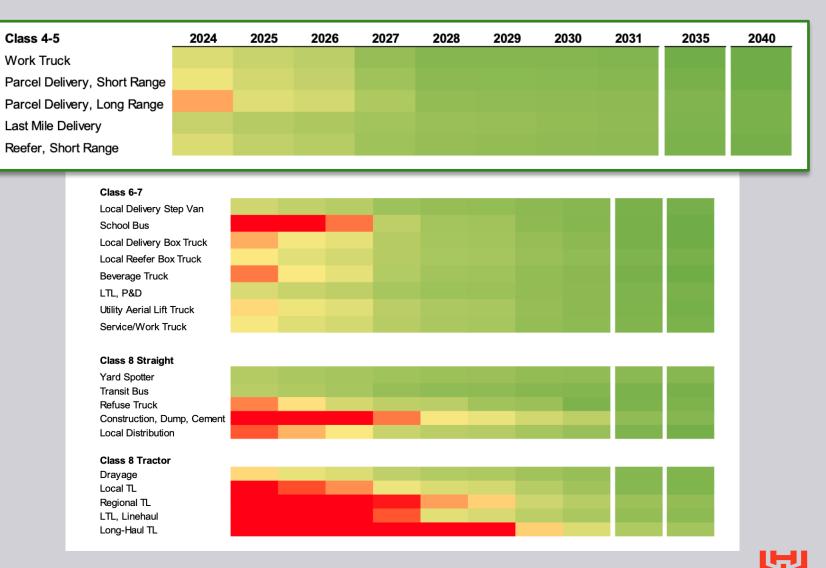
CL 4-6: Next EV Frontier

Source: ACT Research Charging Forward © 2023

North America BEV payback period versus diesel ICE (years)

RED Payback beyond vehicle's useful life, low adoption
YELLOW Long payback / limited adoption
GREEN Payback acceptable for

adoption DARK Price parity or less than GREEN ICE/ accelerated adoption



CL 4-6: Next EV Frontier

Source: ACT Research Charging Forward © 2023 and NACFE

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|---------------|--|
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71% of CL 4-6 Routes are <100 miles

97% are < 150 miles



Playing Catch-Up in the USA

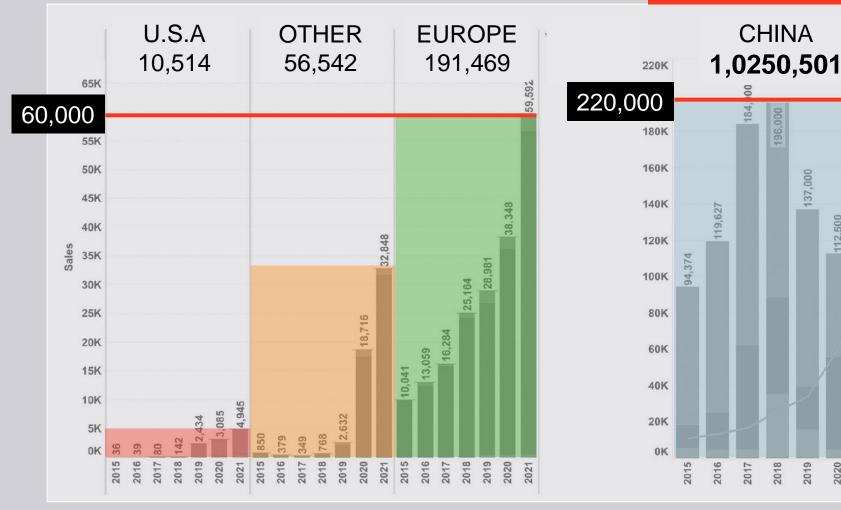
Volume of ZE MHDV sales (2015-2022)

BUSSES, VANS, & TRUCKS

112,500

2020

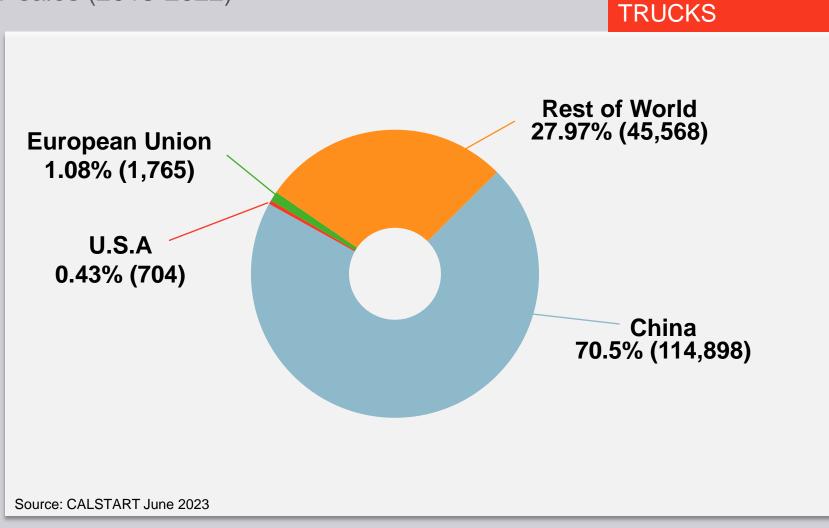
2021





Playing Catch-Up in the USA

Volume of ZE MHDV sales (2015-2022)





CARB Standards Impacting Supply & Demand

Regulations tightening on CL4-8

Advanced Clean Truck (supply)

- Manufacturers to sell ZEVs in all vehicle classes as a percentage of total sales
- Fleet data reporting requirement to inform future regulations

Advanced Clean Fleet (demand)

- Phase-in ZEVs over 10 20 years
- Milestone option schedule based on ZEV suitability

Expanding Adoption of ACT

• 16 States + D.C. adopting or under review

CA ZEV Sales Percentage Requirements

| Model Year | Class 2b-3 | Class 4-8 | Class 7-8 Tractors | |
|------------|------------|-----------|-----------------------|--|
| 2024 | 5% | 9% | 5% | |
| 2025 | 7% | 11% | 7% | |
| 2026 | 10% | 13% | 10% | |
| 2027 | 15% | 20% | 15% | |
| 2028 | 20% | 30% | 20% | |
| 2029 | 25% | 40% | 25% | |
| 2030 | 30% | 50% | 30% | |
| 2031 | 35% | 55% | 35% | |
| 2032 | 40% | 60% | 40% | |
| 2033 | 45% | 65% | 40% | |
| 2034 | 50% | 70% | 40% | |
| 2035 | 55% | 75% | 40% | |
| 2036+ | 100% | 100% | 100% | |

"Supply" - CV OEM Commitments

Source: ACT Research Charging Forward © 2023

| OEM | 2025 | 2030 | 2040 | 2050 |
|-------------------------------|------------------------------------|------|------|------|
| DAIMLER DAIMLER DAIMLER | | 60% | 100% | |
| TRATON NAVISTAR | 10% | 50% | 100% | |
| VOLVO MACK. RENAULT NISSAN | | 35% | 100% | |
| PACCAR Inc Patonbilt KENWORTH | Goals focused on Scope 3 emissions | | | |
| | | | | 100% |

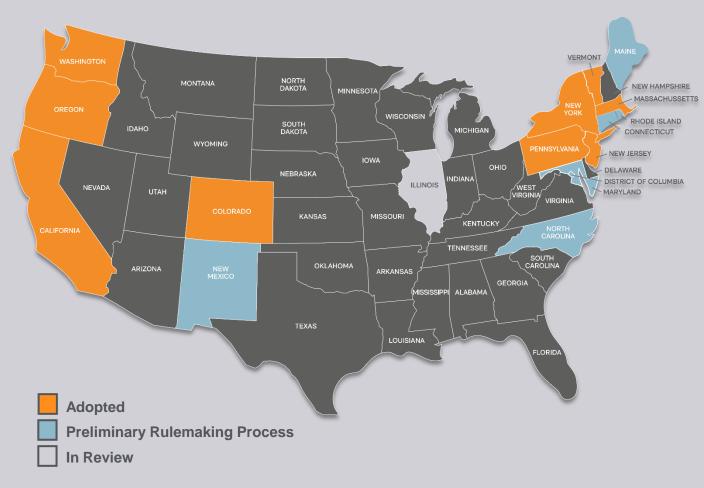


"Demand" – Private Fleet Green Targets





States Adopting ACT Rule & Incentives



Commercial Clean Vehicles Tax Credit (IRS)

- \$7,500 cap for vehicles < 14,000 lbs.</p>
- \$40,000 cap for vehicles > 14,000 lbs.

West Coast

- California HVIP: \$250M / \$60k CL 4-5
- ISEF: up to 90% of vehicle cost

East Coast

- New York \$100-125K / CL 4-6
- New Jersey \$65-90K / CL 4-6

South Central

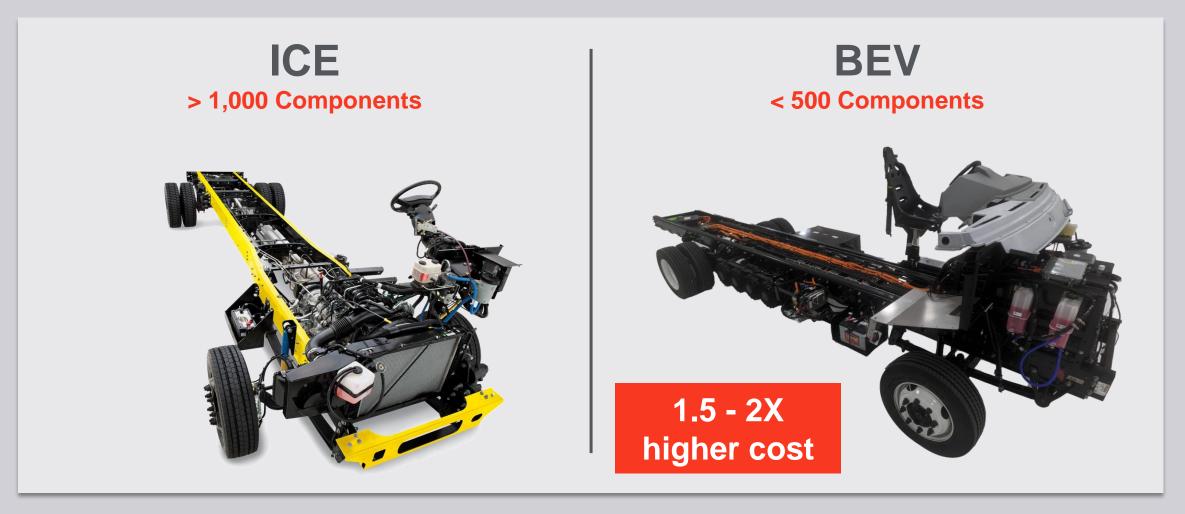
 Texas 10 programs, \$65M, 80% of vehicle and/or 25 units

Utilities (examples)

- PG&E (CA) \$4K for local delivery trucks, school buses, and other vehicles
- Rebate up to 50% of charger cost



ICE vs. BEV Chassis





Commercial EV Startups

OEM funded/sponsored vs. true startups

(f) LION ELECTRIC



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Segment consolidation has begun as startups run out of cash.





ELMS ELECTRIC LAST MILE SOLUTIONS



OEMs vs. Startups

High capital costs, auto design & production experience, capable value stream partners

OEM Sponsored Advantages

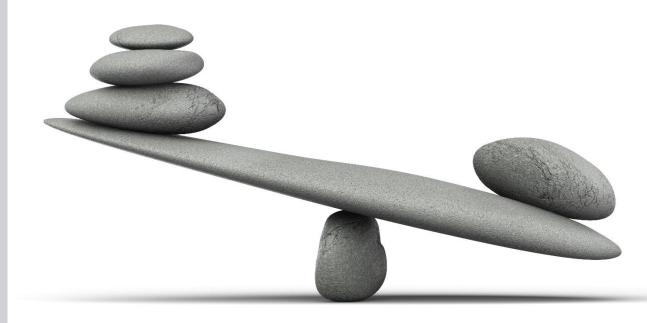
- Funding from OEM balance sheet
- Shared parts bin / economy of scale
- Established sales & service networks
- Established financing partnerships or internal financing arm
- Existing ICE customer relationships
- Rivian (Amazon 100k unit order)

Start-Up Challenges

- Funding requirements > forecast
- Engineering staff experience
- Vehicle & part testing costs
- Access to Tier 1 suppliers and parts, supplier tooling CAPEX
- Manufacturing site & CAPEX; state licenses
- Dealer agreements

No shortcuts to "safe, reliable vehicles."

Auto & CV experience counts!



Ready to Run

Over two decades of EV and chassis technology











WOR







2023-

1998



WORKHORSE RANCH Union City, IN

World-class EV manufacturing facility in America's Heartland

- 420K FT², 100+ acres
- NVH Test Track
- Bailment Yard



Meet our Class 4-6 Fleet

All-electric commercial vehicle lineup



W750 Step Van

CL4 5000-lb. payload 150-mile range



W56 CL5-6 10,000-lb. payload 150-mile range

Safe, Reliable, Durable, Capable Vehicles for the Work Truck & Delivery Van Segment

CL4

5000-lb. payload

150-mile range



Frontline Feedback

Trial deployments



W750 LA Department of Sanitation

- 115 miles w/AC | 20% SOC return
- Impressed that vehicle met stated range
- Drivers expressed joy at comfort, performance, and handling



W4CC Utility Truck Trial - CA

- 191-mile incl. "Grapevine Hill"
- 6% grade for five miles
- Single 1-hour L3 fast charge
- 17% SOC at end of route



W750 Last-Mile Delivery Trial

- Stand up in cab and cargo area
- Cargo and floor same height
- Comfortable ride, low step height
- Ample range covered 60-mile routes



Infrastructure Challenge?



US DOT EV Alternative Fuel Corridors

- Currently 160,000 EV chargers in the US
- 1.2M needed by 2027
- Over 2M needed by 2033



Fleet electrification for independent contractors and operators

- Last-mile package delivery service for FedEx Ground
- Five CL 4 EV units in the delivery fleet & expanding
- Reviewing options to establish second location in an incentive-based state
- White Paper on ICE-to-EV transition & business case



Implications & Conclusions

- Transition to commercial EVs will take decades, not years
- Return-to-station commercial work trucks (CL4-6) is first segment to "convert" to EVs
- OEMs and OEM-funded startups have a distinct advantage
- True Start-Ups will merge, consolidate, or fail!
- Infrastructure timing & costs are CRITICAL!





Questions?

